

Criteria: 6	Governance, Leadership and Management
Key Indicator: 6.3	<b>Faculty Empowerment Strategies</b>
<b>Metric No : 6.3.1</b>	<b>The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff</b>

**Response:**

**Effective welfare measures:**

Institute recognizes service and dedication of teaching and non-teaching faculties and offers them various welfare measures. Faculty can avail a loan at nominal rate of interest and also benefited by dividend being a member of Pathsanstha on time. Medical leaves are provided to faculty yearly on medical emergency. The faculties are also granted special leaves and duty leaves for the purpose of higher studies, examinations, upgradation, or research work. Maternity leaves are also provided to female faculties who completed two years of service in the institute. For the benefit of faculty, employment provident funds, on-campus health centre amenities, and financial assistance for attending conferences are offered. The faculties who completed doctoral degree, or published books or received patents are also rewarded every year with cash prize, memento and certificate. The contributed teaching and non-teaching faculty receive payment for their consulting services. Faculties are sponsored to attend faculty development programmes. Institute also recognised the contributions of non-teaching staff and felicitates them.

**Teaching Staff**

A Performance appraisal system for teaching and non-teaching staff has been established to provide systematic employee evaluation across various performance dimensions and for quality enhancement. The performance appraisal for teaching staff includes upgradation in faculty qualifications, participation in FDP/SDP/training, seminars/conference/workshops, acts as a resource person, externally funded projects, consultancy work, publications, patents, and portfolios activities. Annually, the faculty fills and submits this report to higher authorities. Based on information provided by each faculty, the higher authority scrutinizes documentary evidence, and recommendations are given to faculty based on performance. The college has revised the performance appraisal system from the academic year 2021-22 which is based upon



guidelines given by AICTE-360° feedback. Criteria-wise marks have been assigned which include Teaching-Learning Process, Feedback, Departmental Activities, Institute level Activities, Research and Development, Extension Activities, Online Courses (MOOCs), and Annual Confidential Report.

**Non-teaching staff:**

Non-teaching staff performance is evaluated based on their understanding of responsibilities, duties, their execution, advancement of knowledge, technical abilities, behavior with colleagues, students, and teachers, punctuality, attendance, accuracy, tidiness of work, and discipline. Non-teaching personnel must complete a performance appraisal form each year and submit it to the Head of the Department. The head of the department forwards the form to the head of the institution for evaluation, which is carried out using the evaluation rubrics provided with the form. The head of the institute presents his confidential report and submits it to management for further action.

**Evaluation of Teaching and Non-teaching staff from Studentsfeedback:**

The overall performance of teaching faculties is evaluated by feedback from students. The students are provided with questionnaires of theory and practical and are asked for the grades excellent (E), Good (G), Average (A) below average (B) and, Poor (P) to each faculty. A Percentage is calculated. The list of faculties with an overall score of more than 95% is made available for reward and below 80% is suggested for corrective measures.

Oral feedback from students helps to evaluate non-teaching employees on a regular basis.





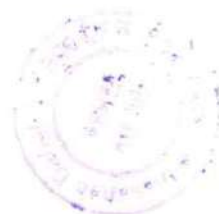
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SDSS's  
ANNASAHEB  
DANGE  
COLLEGE  
OF  
PHARMACY

**PERFORMANCE APPRAISAL FORM**

**Internal Quality Assurance Cell**





**Sant Dnyaneshwar Shikshan Sanstha's  
ANNASAHEB DANGE COLLEGE OF PHARMACY, ASHTA**

Read following instructions carefully before you write this Performance Appraisal Report (PAR):

**Part A: Personal information (To be written by the faculty):**

1. Information in Part 'A' (Point no. 1 to 17) is to be filled in by the faculty member.
2. Personal information should be submitted to the head of institute by 15<sup>th</sup> April of every year.
3. The head of the institute verify & certify Part 'A' & photocopy of the same along with comments of the head of institute shall be given to the respective faculty member; & receipt thereof shall be obtained from the faculty member.

**Part B: Performance Appraisal (To be written by the head of the institute):**

1. Information in Part 'B' (Point no. 1 to 13) is to be filled in by the head of the institute.
2. Guidelines should be followed while writing the remarks against points of PAR.
3. While putting remarks, the head of the institute should take care that options selected/remark given that do not contradict.
4. Wherever options are not provided, the head of the institute should write remarks in short & in specific words.
4. PAR duly completed in all respect should be submitted to the Hon. Executive Director/ Hon. Secretary by 15<sup>th</sup> May every year.

**Part C: Final review & decision (To be written by the Hon. Executive Director/ Hon. Secretary):**

1. The final decision on the Performance Appraisal of faculty members is expectedly declared on 31<sup>st</sup> May every year & implemented from 1<sup>st</sup> June of every year.

**NOTE:** Newly joined faculty members (who has not completed one year) are covered under PAR but these are not entitled for any reward & PAR exercise is only conducted to understand the parameters & appraisal process. New faculty members are therefore directed work in this academic session (with associated PAR parameters) so that you will be rewarded in next academic session.



## PERFORMANCE APPRAISAL: PART-A

### Personal Information

(To be filled in by individual Faculty Member)

(Period of Report: From 1<sup>ST</sup> June 2020 to 31<sup>ST</sup> May 2021)

- Name:** Miss Yasmin Hamid Momin      **Department:** Pharmaceutical Chemistry
- Designation:** Assistant Professor      **Date of Birth:** 22/03/1987
- Total Experience:** 8.2 years      **Teaching (after M. Pharm):** 8.2 years **Industry:** Nil
- Length of service in this institute:** 5 Years
- Status of appointment (Approval from university):**

Approval from	Temporary/Adhoc (on post)	Period of Approval	Permanent (on post)	Conditions for Approval	Remark by the head of institute
	Full Time				Verified

### 6. A] Qualification (before joining this institute):

Degree	Specialization	Year	Marks/Grade	Name of institute & University	Remark by the head of institute
Any other M.Pharm	Pharmaceutical Chemistry	2010	First Class 68.00%	Bharati Vidyapeeth college of Pharmacy Kolhapur; Shivaji university	Verified

### B] Qualification acquired after joining this institute & during reporting period:

Degree	Specialization	Year	Marks/Grade	Name of institute & University	Remark by the head of institute
Ph.D.	Submitted	2021		Ashokrao Mane college of Pharmacy, Peth Vadgaon	Verified
Any other NPTEL	Outcome based pedagogic principles for	2018	85% Elite grade	NPTEL Funded by MHRD (Swayam)	Verified



effective teaching				
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For Ph.D., 10 marks; for other courses & other certificate courses, 5 mark (Max marks 10)

**7. FDP/SDP/Continuing education programs/ Industrial training etc attended:**

Title	Organized by	Date & duration	Remark by the head of institute
"RECENT TRENDS IN PHYTOPHARMACEUTICALS"	Kasegaon education society's Rajarambapu college of pharmacy, Kasegaon	12th July to 14th July 2020. 3 Days.	Verified
How To Kick Off The Academics For 2020-21 Using Digital Platform	Vmedulife software service Pune	10 <sup>th</sup> July -15 <sup>th</sup> July 2020. Six days.	Verified
National Level Webinar Series	Rajarambapu College of Pharmacy, Kasegaon	7th July, 2020 to 9th July, 2020	Verified
Exploring multidimensional perspectives of scientific research writing	K.T. College of Pharmacy, Osmanabad.	4 <sup>th</sup> August-8 <sup>th</sup> August 2020	Verified

For FDP/SDP of 15 days, 5 marks; for 7 days, 3 marks, 5 days; 2 marks (Max. Marks 15)

**8. Participation in Seminar/Workshop/Conference:**

Title	Name of sponsoring agency, date & duration	Paper presented (Y/N)	Presentation given to other faculty / Students (Y/N)	Remark by the head of institute
STATISTICAL METHODS IN PHARMACEUTICAL RESEARCH	ADITYA BANGALORE INSTITUTE OF PHARMACY EDUCATION & RESEARCH In Association with INDIAN PHARMACEUTICAL ASSOCIATION (I.P.A), 04th Sept. 2020	N	N	Verified
Molecular docking studies by using free available software with live demo.	Rajarambapu College of Pharmacy, Kasegaon 13 <sup>th</sup> August 2020	N	N	Verified
National Webinar On Future Of Global Health Industry Challenges Posed By Covid –Advantage India	Kamla Nehru College of Pharmacy Butibori, Nagpur 13 <sup>th</sup> July 2020. One day.			Verified



institute/person to whom consultancy given		generated (Rs)	status	head of institute

For consultancy less than 10T, 1 marks; for 10-50T, 4 marks; for more than 50T-1L, 10 marks; (max 10 marks)

**12. Publications in UGC care list/Scopus/SCI/Web of Science indexed Journal shall be considered**

Journal Type	impact factor	Points to be given	Remark by the head of institute
National	>2.00	04	verified
	1.00 to 2.00	03	
	<1.00	01 [2 Articles]	
International	>2.00	05	
	1.00 to 2.00	04	
	<1.00	02	

\*Attach list of publications separately in uniform format of reference writing (Max 10 Marks)

**13. A) Books and Book chapter's publication**

Type of Publication	Publisher	Points to be given	Remark by the head of institute
Books	National	07 ✓	verified
	International	10	
Books Chapters	National	05	
	International	10	

Max 10 Marks

**B) Patents**

Parameter	Current status	Points to be given	Remark by the head of institute
Patents	Filed	10	
	Published	15	
	Granted	20	

Max 20 Marks





Academic Planning (Syllabus organization, Subject Description Booklet, Learning Outcome Booklet, Power Point Presentations, Question Paper Setting, Model Answer Papers, Concept Maps, Differential Assignments etc)	1 H	verified
Student Assessment & Evaluation	1 H	
Remedial Teaching	30 MIN	
Makeup Classes	1 H	
Student guidance & counseling (Guardian Teacher & other)	1 H	
Student-centric initiative (Active & participatory pedagogy designed & implemented.	1 H	
New facility/methods/approach developed	30 MIN	
Laboratory development	1 H	
Continuous education activity (Ph.D. work)	2 H	
UG/PG Project mentoring	1 H	
Departmental development	1 H	
Research & Development Activities, Consultancy etc	1 H	
Assistance in college administration (specify activity)	----	
Portfolio activities		
HOD	1 H	
INTERNAL COMPLAINTS COMMITTEE	30 MIN	
PURCHASE AND INVENTORY CONTROL	30 MIN	
Total of teaching & allied work load	30 H	

\*Total workload (8 Marks) and exceeding beyond PCI norms will get additional 2 marks (Max 10 Marks)

**17. Participation in (Please give title or short account of contribution)**

Activity	Remark of HOI
<p>A] Departmental/Institutional activities &amp; impact:</p> <ol style="list-style-type: none"> <li>1. Reactions of month activities for students has been started in last Odd semester and conducted successfully.</li> <li>2. Departmental meetings were held monthly for smooth conduction of academics and resolved the problems raised in academics of students as well as teachers.</li> <li>3. The problems raised by mentees have been resolved as possible to maintain student's educational standards.</li> <li>4. Maintained and supervised regularly departmental labs for efficient</li> </ol>	verified



status of their children. Mentees were guided for better carrier and GPAT Studies.	
F] Guided Students Projects & its impact: Three students from final year B. Pharm from SUK batch were guided for research projects. Weekly meeting was taken to know their research status. Guided to acquaint the knowledge about every parameter of research and persuaded them to compile the thesis in their own words successfully.	Verified
G] New facility/methods/approach developed& its impact: Installation of UV visible spectrometer and HPLC for research projects of students.	
H] Any other initiatives & its impact: The Resource person was called from industry to the First year students to have a basic knowledge about pharmaceutical industry, different departments of Industry, responsibilities of departments in webinar series.	
I] Constrains/ problems faced, if any:  No major Problems faced.	

For notable & contributory outcomes from above each activity, 1-5 marks will be awarded based on merit as judged by the Principal (Max marks 40)

Date: 24/12/2021

Place: Ashta

Name & Signature of Faculty Member

Miss Yasmin Hamid Momin

I have personally verified the information given by the faculty (on points 1 to 17) & duly corrected whenever necessary.

Date: 28/12/2021

Place: Ashta

Prof. M. G. Saralaya  
Name & Signature of the head of institute with seal



G. S.  
**PRINCIPAL**  
Annasaheb Dange College of  
B. Pharmacy, Ashta.

## PERFORMANCE APPRAISAL: PART B

(To be filled by the head of the institute)

5. Information in Part 'B' (Point no. 1 to 13) is related to Core Competencies of teacher (a communication already forwarded to faculty members) which are observed by the head of the institute. These Core Competencies are marked on basis of rubrics provided.
6. Guidelines should be followed while writing the remarks against points of PAR.
7. While putting remarks, the head of the institute should take care that options selected/remark given that do not contradict to each other.
8. Wherever options are not provided, the head of the institute should write remarks in short & in specific words.
9. PAR duly completed in all respect should be submitted to the Executive Director/ Secretary by 31<sup>st</sup> August every year.
10. Head of institute should mark on appropriate rubrics (marks) of performance from Part B.



PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<b>1. PRODUCTIVITY/ QUALITY OF WORK:</b> Produces a volume of work and assumes the appropriate workload consistent with established departmental standards. Performs assigned tasks safely, accurately, and effectively.	Consistently completes the assigned volume of work. Assumes a heavy workload and completes tasks expertly. Independently takes on extra work in order to make the department run more efficiently. Perform assigned tasks expertly. Work is usually error free. Thoroughly reviews work on assigned tasks for accuracy.	Regularly completes the assigned volume of work. Assumes a heavy workload and completes tasks efficiently. Takes on extra duties cooperatively. Performs assigned tasks with efficiency. Work has very few errors. Carefully reviews work for accuracy.	Usually completes assigned volume of work properly. Assumes appropriate workload and takes on extra work cooperatively when assigned. Performs assigned tasks properly. Reduces the number of errors made in work by reviewing it for accuracy.	Sometimes produces a volume of work consistent with departmental standards. Assumes appropriate workload but is unable to handle extra duties. Sometimes performs assigned tasks inadequately. Usually does not check work for accuracy, thus requiring close supervision.	Rarely produces volume of work consistent with departmental standards. Workload is inappropriate for position standards. Rarely performs assigned tasks properly. Does not check work for accuracy. Makes many errors which hinder the efficiency of the department.

0 1 2 3 4 5 6 7 8 9 10

PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<b>2. COMMUNICATION:</b> Conveys and understands information and instructions as needed in written and/or verbal form.	Consistently conveys and understands information and instructions clearly. Is able to give and take instructions in a pleasant, cooperative, and knowledgeable fashion. Is very talented in communicating problems which are difficult to handle.	Regularly conveys and understands information and instructions clearly. Is able to give and take written and verbal instructions in a pleasant, cooperative, and knowledgeable fashion.	Usually conveys and understands instructions and information clearly and properly. Is usually pleasant and knowledgeable when communicating.	Sometimes has difficulty in conveying and understanding instructions and information. Frequently needs close supervision or more extensive explanation and direction.	Rarely conveys and understands instruction and information. Needs constant supervision, extensive explanations, and directions in order to comprehend.

0 1 2 3 4 5 6 7 8 9 10



PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
5. PUNCTUALITY: Begins work and other activities according to approved work schedule.	Consistently begins work and other assigned activities at the time designated on work schedule	Regularly begins work and other assigned activities at the time designated on work schedule	Usually begins work and other assigned activities at the time designated on work schedule	Sometimes begins work and other assigned activities according to work schedule	Rarely begins work and other assigned activities according to work schedule. He/she usually late in Joining / commencing duty, have leaves without pay.

0 1 2 3 4 5 6 7 8 9 10

PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
6. INITIATIVE: Expresses interest in the operation of the entire department and independently seeks out and relates information, which will improve the employee's skills and therefore the operation of the department.	Consistently expresses added interest in the college as well as the individual department. Independently seeks out and acts upon information which will improve the employee's skills, working conditions and the operation of the department and the college. Consistently strives to do a better job.	Expresses interest in the college as well as the individual department. Seeks out and acts upon information which will improve the employee's working conditions and college operations.	Expresses interest in the operation of the individual department. Will usually seek out ways to improve working conditions and job skills.	Sometimes expresses interest in the individual department. Must be encouraged to see out ways to improve job or better working conditions.	Rarely shows any interest in the individual department. Does not take advantage of ways to improve job or working conditions as suggested by supervisor, on contrary he/she demoralize the others & prohibit from taking initiative.

0 1 2 3 4 5 6 7 8 9 10



PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<b>9. INTERPERSONAL RELATIONS</b> Shows support, courtesy, tact and cooperation with students, parents, colleagues, & local public. Functions as part of a team.	Consistently demonstrates support, courtesy and tact in working with students, parents, colleagues, & local public. Very cooperative with others. Willing to assist others to make sure all work is completed. Displays a helpful attitude in all contacts. Consistently remains calm.	Regularly shows support, courtesy and tact in working with students, parents, colleagues, & local public. Willingly cooperates with others in order to accomplish assigned tasks. Remains calm.	Usually supportive, courteous and tactful in working with students, parents, colleagues, & local public. Usually cooperative with others in order to accomplish assigned tasks. Usually remains calm.	Sometimes is not supportive, courteous and tactful in dealing with students, parents, colleagues, & local public. Reluctant to cooperate with others to accomplish tasks. Occasionally is rude.	Rarely supportive, courteous and tactful in dealing with students, parents, colleagues, & local public. Loses temper when under pressure and is often rude. Very reluctant to cooperate with others in order to accomplish assigned tasks.

0 1 2 3 4 5 6 7 8 9 10

PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<b>10. RESOURCE CONSERVATION:</b> Looks for ways to reduce unnecessary expenses and work.	Consistently looks for ways to reduce unnecessary expenses and work.	Regularly looks for ways to reduce unnecessary expenses and work.	Usually looks for ways to reduce unnecessary expenses and work.	Does not often look for ways to reduce unnecessary expenses and work.	Rarely looks for ways to reduce unnecessary expenses and work.

0 1 2 3 4 5 6 7 8 9 10



PARAMETER	EXCEPTIONAL	GOOD	SATISFACTORY	NEEDS IMPROVEMENT	UNSATISFACTORY
<b>13. PERFORMANCE IN TEAM WORKING:</b> Aware about significance of team working & as productive way to explore expertise of different peoples for working common goals of organization.	Clearly understand the power of team working & practice by extending cooperation to all team members; maintaining coordination; supporting & motivating team members & demonstrate faith in leadership by following directions of team leader in order to get success even in very difficult challenges.	Clearly understand the power of team working & practice by extending cooperation to some team members; maintaining coordination & supporting & motivating to some members & demonstrate faith in leadership by following some directions of team leader.	Clearly understand the power of team working but reluctant to practice by extending cooperation; maintaining coordination & supporting to team members. Demonstrate faith in leadership but rarely follow directions of team leader.	Understand the power of team working but reluctant to practice by extending cooperation; hardly maintain coordination & support & motivate to other team members. Demonstrate faith in leadership but does not follow directions of team leader.	Do not understand the power of team working. Unable to practice since he/she hardly cooperate others; does not maintain coordination; talk & spreads negative thoughts & demoralize other team members. Do not have any faith in leadership & follow directions only forcefully. Interested in destruction of team & thus institute.

0 1 2 3 4 5 6 7 8 9 10



**PERFORMANCE APPRAISAL: PART C**

(To be finalized by the Hon. Executive Director / Hon. Secretary)

**FINAL REVIEW & ENDORSEMENT BY THE HON. EXECUTIVE DIRECTOR/HON. SECRETARY**

A] Accepted:  B] Accepted with modification:

C] Any other remark:  
\_\_\_\_\_  
\_\_\_\_\_

**D] Final gradation of the employee:**

Exceptional	Very Good	Good	Satisfactory	Needs improvement	Unsatisfactory
		✓			

Date: 28/12/2021



HON. EXECUTIVE DIRECTOR/HON. SECRETARY







QDCBP

SantDnyaneshwarShikshanSanstha's  
Annasaheb Dange College of B. Pharmacy, Ashta



QDCBP

**PERFORMANCE APPRAISAL FOR NON-TEACHING STAFF**

(Period of Report: From 2020 to 2021)

1.	Name	Patil sushant Arvind.
2.	Address	AT-POST- kamari, tal-walwa. Dist-Sangli
3.	Contact number	9860157851
4.	Designation	Lab Tech.
5.	Department	Pharmacology.
6.	Date of Joining	01-01-2020.
7.	Details of responsibilities	All Labrated works, document- Required for practical.
8.	Details of qualification at the time of joining	B.Sc. chemistry
9.	Current qualification	-
10.	Certificate courses / workshop attended for technical skill upgradation	Two days self-paced online faculty Development programme for Laboratory Technicians. Essential skills.
11.	Seminars/conferences attended	-



Patil sushant Arvind.  
Name & Signature of Non Teaching Staff  
Patil sushant Arvind.



QDCbP

SantDnyaneshwarShikshanSanstha's  
Annasaheb Dange College of B. Pharmacy, Ashta



QDCbP

(To be filled by HOD/HOI)

Sr. No.	Appraisal Parameters	Excellent	Good	Satisfactory	Poor
		4	3	2	1
1.	Understanding of job responsibilities, rules and regulations	✓			
2.	Execution of job responsibilities within time	✓			
3.	Ability to learn and perform new duties	✓			
4.	Technical knowledge	✓			
5.	Accuracy, neatness and speed of work		✓		
6.	Attendance	✓			
7.	Punctuality	✓			
8.	Discipline	✓			
9.	Integrity and behavior	✓			
10.	Co-operation with colleagues	✓			
11.	Rapport with teachers and students	✓			

*Sutar*

Name and Signature of HOD

(*Ms. G.V. Sutar*)

Confidential remark by HOI: *Good*



*Gadde*  
Signature

Annasaheb Dange College of  
B. Pharmacy, Ashta.



SantDnyaneshwarShikshanSanstha's  
Annasaheb Dange College of B. Pharmacy, Ashta

QDCBP

QDCBP

Assessment Rubrics

Sr. No.	Appraisal Parameters	Excellent	Good	Satisfactory	Poor
		4	3	2	1
1.	Understanding of job responsibilities, rules and regulations	Consistently engaged in completing his/her job responsibilities under all circumstances.	Steady performance in all aspects of his/her duties and responsibilities.	Satisfactory performance in completing his/her job responsibilities.	Poor performance in completing his/her job responsibilities.
2.	Execution of job responsibilities within time	Excellence in execution of job and responsibilities with quality and accuracy.	Good execution of job and responsibilities within time.	Satisfactory completion of job responsibilities.	Poor execution of job responsibilities beyond time.
3.	Ability to learn and perform new duties	Always engaged in learning and performing new duties and tasks.	Ready to learn and perform new duties.	Average performance in new duties and task learning.	Not able to learn and perform new duties.
4.	Technical knowledge	Excellent maintains technical knowledge and enhances technical expertise of his/her colleagues.	Maintains technical knowledge and enhances technical expertise of his/her colleagues.	Satisfactory maintains technical knowledge to complete the assign work or responsibilities.	Inability to accomplish any given task or duty due to a lack of technical understanding.
5.	Accuracy, neatness and speed of work	Excellence in accuracy and speed in completing duties, as well as neatness in duties	Accuracy and speed in completing duties, as well as neatness in duties	Satisfactory performance and work pace with acceptable neatness.	Lack of accuracy, neatness and speed in work
6.	Attendance	Excellent in attendance	Good attendance	Satisfactory attendance	Poor attendance
7.	Punctuality	Always punctuate	Punctuate	Satisfactory punctuality	Fails to maintain punctuality
8.	Discipline	Always follow discipline	Follow discipline	Sometimes follow discipline	Fails to follow discipline





### SUMMARY

Sr. No.	Faculty Appreciation	Name of Faculty	Page Numbers
1.	<b>Faculty Appreciation Letters For Student Feedback</b>	Mr. S.M. Honmane	<b>21</b>
2.		Miss. S.S. Kharat	
3.		Mr. A.R. Mali	
4.		Dr. R.S. Jagtap	
5.		Mr. K.M. Thorawade	
6.		Mr. G.V. Sutar	<b>22</b>
7.		Mr. S.J. Sajane	
8.		Miss. S.T. Taralekar	



Date: 1.10.21

To,  
The Head,  
Pharmaceutics,  
Annasaheb Dange College of Pharmacy,  
Ashta, Dist- Sangli,  
Maharashtra, 416301

Subject: Letter of Appreciation for student's feedback regarding...

Dear Sir/ Madam,

On behalf of the management and my own behalf, we want to appreciate the following faculty from department of PHARMACEUTICS for obtaining the excellent student feedback in their respective subjects taught by them for Even Semester (II, IV, VI and VIII<sup>th</sup>) of Academic year 2020-21. This is sincere appreciation for the excellent performance they have done. We highly anticipate and appreciate consistent performance in oneself and institute.

Sr. No.	Subject Name	Faculty Name
1	Physical Pharmaceutics- II(Sem IV, Div. A)	Mr. S. M. Honmane
2	Biopharmaceutics (Sem VI, Div. A)	Miss. S. S. Kharat
3	Pharmaceutical Quality Assurance (Sem VI, Div. B)	Mr. A. R. Mali
4	Biostatistics and Research Methodology(Sem VIII, Div A)	Dr. R. S. Jagtap
5	Quality Control and Standardization of Herbals(Sem VIII, Div. A & B) and Biostatistics and Research Methodology (Sem VIII, Div B)	Mr. K. M. Thorwade

Feedback Coordinator

Vice-Principal  
(Academics)

IQAC Head

Vice-Principal  
(Admin.)  
Annasaheb Dange College of B. Pharmacy, Ashta

Principal  
Annasaheb Dange College of  
B. Pharmacy, Ashta.

Received  
Jyankar  
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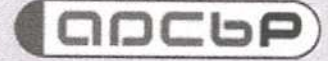




Sant Dnyaneshwar Shikshan Santha's

# ANNASAHEB DANGE COLLEGE OF B PHARMACY, ASHTA

(Approved by AICTE, New Delhi, Govt. of Maharashtra and Affiliated to Shivaji University, Kolhapur)



Date: 1.10.21

To,  
The Head,  
Pharmacology,  
Annasaheb Dange College of Pharmacy,  
Ashta, Dist- Sangli,  
Maharashtra, 416301

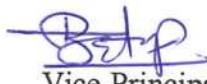
Subject: Letter of Appreciation for student's feedback regarding...

Dear Sir/ Madam,


On behalf of the management and my own behalf, we want to appreciate the following faculty from department of PHARMACOLOGY, for obtaining the excellent student feedback in their respective subjects taught by them for Even Semester (II, IV, VI and VIII<sup>th</sup>) of Academic year 2020-21. This is sincere appreciation for the excellent performance they have done. We highly anticipate and appreciate consistent performance in oneself and institute.


Sr. No.	Subject Name	Faculty Name
1	Human Anatomy and Physiology-II(Sem II)	Mr. G. V. Sutar
2	Pathophysiology(Sem II)	Mr. S. J. Sajane
3	Pharmacology-I (Sem IV)	Miss S. T. Taralekar

  
Feedback Coordinator

  
Vice-Principal  
(Academics)

  
IQAC Head

  
Vice-Principal  
(Admin)

  
Principal

**PRINCIPAL**  
Annasaheb Dange College of B. Pharmacy, Ashta.





### SUMMARY

Sr. No.	Faculty Appreciation	Name of Faculty	Page Numbers
1.	Appreciation	Mr. A. R. Mali	24
2.	certificates for 100% subject result	Dr. E.T. Tamboli	25

संत ज्ञानेश्वर शिक्षण संस्था, इस्लामपूर




## प्रशस्ती पत्र

श्री./सौ./कृ. \_\_\_\_\_ **अनय राजाराम माळी.** यांना  
प्रशस्तीपत्र देण्यात येते की, त्यांनी **अण्णासाहेब ठांगे कॉलेज ऑफ बी.  
फार्मसी. झाष्ट्या** \_\_\_\_\_ **महा विद्यालयात तृतीय वर्ष** या वर्गावर  
**क्वॉलिटी अॅश्यु.** हा विषय \_\_\_\_\_ **सदर विषयाच्या २०१९/२०** मध्ये  
\_\_\_\_\_ **शिवाजी विद्यालय, कोल्हापूर.**

यांनी घेतलेल्या परीक्षेत १००% विद्यार्थी उत्तीर्ण झाले.

या यशाने संत ज्ञानेश्वर शिक्षण संस्थेच्या नावलौकिकात मोलाची भर पडली आहे.  
संस्था आपला गौरव करीत आहे.

  
प्राचार्य / मुख्याध्यापक

  
अध्यक्ष / सचिव



संत ज्ञानेश्वर शिक्षण संस्था, इस्लामपूर



## प्रशस्ती पत्र

श्री./सौ./कु. डॉ. इन्नूस ताजुद्दिन तांबोळी यांना  
प्रशस्तीपत्र देण्यात येते की, त्यांनी अठ्ठासहस्र डांगे कॉलेज ऑफ बी.

फार्मसी शाखात महा विद्यालयात अंतिम वर्ष: या वर्गावर  
Prognosis & Phy to chem. हा विषय शिकवला असून सदर विषयाच्या २०१९-२० मध्ये

शिवाजी विद्यापीठ कोल्हापूर.

यांनी घेतलेल्या परीक्षेत १००% विद्यार्थी उत्तीर्ण झाले.

या यशाने संत ज्ञानेश्वर शिक्षण संस्थेच्या नावलौकिकात मोलाची भर पडली आहे.  
संस्था आपला गौरव करीत आहे.

  
प्राचार्य/मुख्याध्यापक

  
अध्यक्ष/सचिव





### SUMMARY

Sr. No.	Faculty Appreciation	Name of Faculty	Page Numbers
1.	Appreciation and	Dr. Y.H. Momin	27
2.	Certificates for Ph. D award	Dr. P.H. Jadhav	28

संत ज्ञानेश्वर शिक्षण संस्था, इस्लामपूर



## प्रशस्ती पत्र

श्री./सौ./कृ. डॉ. यास्मिन हमीद मोमीन यांना

संत ज्ञानेश्वर शिक्षण संस्था इस्लामपूर यांच्या वतीने

सन २०२१-२०२२ या सालात विशेष प्राविण्य विभागात

कार्मसी विषयामध्ये पी.एच.डी. संपादन केली.

म्हणून गौरविण्यात येत असून याबद्दल त्यांना अभिनंदनपूर्वक हे प्रशस्तीपत्र प्रदान करणेत येत आहे.

स्थळ : इस्लामपूर

दिनांक : ३०।६।२०२२

अध्यक्ष/सचिव

संत ज्ञानेश्वर शिक्षण संस्था,  
इस्लामपूर



संत ज्ञानेश्वर शिक्षण संस्था, इस्लामपूर



## प्रशस्ती पत्र

श्री./सौ./कृ. प्रियांका हवामंत जाधव यांना

संत ज्ञानेश्वर शिक्षण संस्था इस्लामपूर यांच्या वतीने

सन २०२१-२०२२ या सालात विशेष प्राविठ्य विभागात

फार्मसी विषयामध्ये पी.एच.डी. संपादन केले.

म्हणून गौरविण्यात येत असून याबद्दल त्यांना अभिनंदनपूर्वक हे प्रशस्तीपत्र प्रदान करणेत येत आहे.

स्थळ : इस्लामपूर

दिनांक : ३०/९/२०२२

अध्यक्ष/सचिव

संत ज्ञानेश्वर शिक्षण संस्था,  
इस्लामपूर





### SUMMARY

<b>Sr. No.</b>	<b>Faculty Appreciation</b>	<b>Name of Faculty</b>	<b>Page Numbers</b>
<b>1</b>	<b>Appreciation Certificate for Patent</b>	<b>Mr. Sajane S.J.</b>	<b>30</b>

संत ज्ञानेश्वर शिक्षण संस्था, इस्लामपूर



## प्रशस्ती पत्र

श्री./सौ./कु. सचिन जंबूकुमार साजगे यांना

संत ज्ञानेश्वर शिक्षण संस्था इस्लामपूर यांच्या वतीने

सन २०२१-२०२२ या सालात विशेष प्राविण्य - पेटेंट विभागात  
Indian Patent pub. Analy. & proxi solution for  
a physiche. & bacte. effect in water. हे पेटेंट मिळाले  
म्हणून गौरविण्यात येत असून याबद्दल त्यांना अभिनंदनपूर्वक हे प्रशस्तीपत्र प्रदान करणेत येत आहे.

स्थळ : इस्लामपूर

दिनांक : १९/११/२०२३.

अध्यक्ष/सचिव

संत ज्ञानेश्वर शिक्षण संस्था,  
इस्लामपूर

*M. Jamburkar*





### SUMMARY

<b>Sr. No.</b>	<b>Faculty Appreciation</b>	<b>Name of Faculty</b>	<b>Page Numbers</b>
<b>1</b>	<b>Sponsorship For Conference attended</b>	<b>Mr. Jagtap R.S.</b>	<b>32-35</b>

Date: 07/02/2020

To  
The Principal,  
Annasaheb Dange College of B Pharmacy,  
Ashta, Dist- Sangli, 416301

**Subject:** Regarding permission for attending International conference held at Hyderabad.

With reference to above cited subject I Mr. Rajesh S. Jagtap Vice-principal (Academics) ADCBP, Ashta would like to request for permission to attend 'Second International Conference on Innovation in Drug Development and Clinical Pharmacy' held at Vishnu Institute of Pharmaceutical Education and Research, Hyderabad from 17<sup>th</sup> February 2020 to 18<sup>th</sup> February 2020.

For attending the conference total expense would be approximately Rs 11500/-. I am herewith providing details of probable expenses.


Sr no	Particulars	Amount ( Rs)
1	Registration fees	4500
2	Travelling expenses (1600*2)	3200
3	Accommodation charges (1600*2)	3200
4	Daily allowance (300*2)	600
Total amount		11500/-

I would like to request you for financial assistance for above said amount as per norms of institution. I will be highly obliged to get support in this regard.

Please do the needful.

Thanking you.

Yours Sincerely,



Mr. Rajesh S. Jagtap

**Enclosure**

- Acceptance letter
- Information brochure of conference

TO,  
Hon. Executive Director,  
Please approve as per  
memorandum. 1/1/1

25 Per. 10/1/20  
Per 10/1/20  
1/1/1





Date: 27/02/2020

To  
The Principal,  
Annasaheb Dange College of B Pharmacy,  
Ashta, Dist- Sangli, 416301

**Subject:** Regarding reimbursement of expenses for international conference held at Hyderabad.

With reference to above cited subject I Mr. Rajesh S. Jagtap Vice-principal (Academics) ADCBP, Ashta would like to reimbursement of expenses for 'Second International Conference on Innovation in Drug Development and Clinical Pharmacy' held at Vishnu Institute of Pharmaceutical Education and Research, Hyderabad during 17<sup>th</sup> February 2020 to 18<sup>th</sup> February 2020.

The details of expenses for attending conference are as follows

Sr. no	Particulars	Amount ( Rs)
1	Registration fees	4500/- ✓
2	Travelling expenses	3583/- ✓
3	Accommodation charges	3360/- ✓
4	Other expenses (Internal city traveling and dinner)	856/- ✓
<b>Total amount</b>		<b>12299/-</b> ✓

I would like to request you to sanction above said amount as per norms of institution. I will be highly obliged to get support in this regard.

Please do the needful.

Thanking you.

Yours Sincerely,

  
Mr. Rajesh S. Jagtap

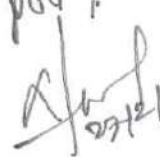
**Enclosure**

- Permission letter
- All bill in hard copy

TOTAL - 12299/-

50% permitted.

= 6150/- RO

To,  
Hon. Executive Director,  
Please consider as part of  
promotional policy.  
  
27/2/20.





Sant Dnyaneshwar Shikshan Sanstha's

# ANNASHEB DANGE COLLEGE OF B PHARMACY, ASHTA

Tal. Walwa, Dist. Sangli

## DEBIT VOUCHER

Date: 02/03/2020

Principal,  
BP, ASHTA

I hereby arrange for D.D./Cheque / Cash of Rs. 6150/- ₹ 6150/-

in words six thousand one hundred and fifty

in favour of Shri R-S Jagtap

for Alumni Date —

Particulars Expenses for international conference  
held at Hyderabad, India.

The above amount is Debited to Staff Tong

B. Jagtap  
In charge  
(Mr. R.S. Jagtap)

Head  
Dept of —

[Signature]  
10/3/20  
Accountant

[Signature]  
Officer Vice Principal (Adm)

[Signature]  
Principal

[Signature]  
Ex. Director

Amount Received by Cash / Cheque / DD



- per
- All

To,  
Hon  
ples  
mm



Ashta, Tal. Walwa, Dist. Sangli PIN 416 301

### CASH PAYMENT VOUCHER

Date : 04/03/2020

Voucher No : CP- 04.3.20

A/c.Code Account Head

Amount (Rs.)

**DEBIT**  
307703 STAFF - TRAINING

6150.00

6150.00

**Rs. Six Thousand One Hundred Fifty Only**

**Paid to : Mr. Rajesh S. Jagtap**  
**EXPENSES FOR INTERNATIONAL CONFERENCE HELD AT HYDERABAD**



Receiver's signature

**PRINCIPAL**

Serial No-191

Section Head Accounts Office

